Child Safety and Wellbeing Commitment Statement

The Sycamore School is committed to ensuring the safety and wellbeing of all children. We will provide a safe and supportive environment by taking all reasonable steps to promote the safety, welfare and wellbeing of students enrolled at our School and protect them from foreseeable harm.

We have a zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously and consistently. We want children to be safe, happy and empowered. We support and respect all children.

All staff, volunteers and contractors are expected to:

- Behave in ways that promote the safety, welfare and wellbeing of our students.
- Actively seek to prevent harm to students.
- Support those who have been harmed.
- Immediately report to the Principal any sexual abuse or likely sexual abuse of a student.

All staff, volunteers and contractors must agree to abide by our Code of Conduct which specifies standards of conduct required when working with children.

We are committed to providing a culturally safe and inclusive environment for all children, including children with disability and children from culturally and linguistically diverse backgrounds.

We uphold the right of Aboriginal and Torres Strait Islander children to a culturally safe, respectful and responsive environment, and actively engage with Aboriginal and Torres Strait Islander communities so their voices inform our practices.

We take all reasonable steps to employ skilled people to work with our students. We develop selection criteria and advertisements which clearly demonstrate our commitment to child safety and an awareness of our social and legislative responsibilities. We understand that when recruiting staff and volunteers we have ethical as well as legislative obligations.

We have specific policies, procedures and training in place that support our directors, leadership team, staff, and volunteers to achieve these commitments.

This Statement of Commitment reflects The Sycamore School's obligations under the Child Safe Standards and relevant Queensland legislation. We are committed to embedding the Child Safe Standards into our policies, practices, decision-making and culture.

Our Directors are responsible for championing and overseeing child safety and wellbeing. The Directors ensure accountability for the implementation, monitoring and continual improvement of this Statement of Commitment.

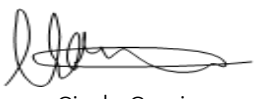
This Statement has been developed in consultation with staff, volunteers, parents/carers, students and members of the broader school community. We are committed to ongoing consultation to ensure our approach remains meaningful, child-centred and culturally responsive.

This commitment aligns with our School's vision, mission, values and philosophy, ensuring child safety and wellbeing are embedded across all aspects of school life.

This Statement of Commitment is embedded across our governance, recruitment, induction, professional learning, codes of conduct, student-facing documents and daily practices. It guides decision-making and reinforces our shared responsibility for safeguarding all children and young people.

Our Student Safety and Wellbeing Policy and Reporting Concerns of Harm and Abuse Policy are accessible on our website.

Call 000 immediately if you believe a child is, or has been, subjected to sexual acts or is at immediate risk of harm.



Cindy Corrie
Founder and Board Chair
Date Signed 22 December 2026

Toni Banfield
Executive Principal
Review Date 22 December 2026